



OCCUPATIONAL HEALTH AND SAFETY SPECIALISTS EST. 1992

INSPECTION AUTHORITY

In accordance with the provisions of the Occupational Health and Safety Act No.85 of 1993

REGISTERED CONSULTANTS

In respect of the Compensation for Occupational Injuries and Diseases Act No.130 of 1993

COMPLIANCE AGENTS

Implementation, maintenance and interaction

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MEANINGFUL SAFETY IN A DEMOCRATIC SOUTH AFRICA

CEO MESSAGE 2018

SEIZE THE YEAR

As the year begins I talk to people and all around me I hear positive signs of HOPE.

There is definitely a **'FEEL GOOD'** atmosphere out there even though we still face daily atrocities that we have come to find acceptable.

It's a matter of re-conditioning ourselves to accept higher standards in general.

The situation blends right in with the key word I have chosen for the year **'FORWARD'**.

This will be our 26th year in business and all I can think about is greater success and growth ahead.

Our business vision, mission and plans all relate directly to **'FORWARD'**.

The only time I look back is to check where I have come from otherwise it is **'FORWARD'**.

No stop, just go!

MAKE YOUR OWN LUCK

GET OUT AND MEET PEOPLE

(I don't have an office)

People do business with people, not companies

TAKE A FEW RISKS

Assess what is possible then take the jump

LEND A HAND

I provide an enormous amount of 'free' or value add services. I also believe that what goes around comes around.

HARD WORK

The luckiest people are the ones who work the hardest, ask Henry Ford.

He said 'the harder I work the luckier I get'.

CONTINUAL LEARNING AND IMPROVEMENT

We have to constantly evolve to stay current, to do that we have to learn.

PERSISTANCE

Nothing comes easy, you have to keep pushing yourself non-stop.

In the end it's your choice – go out and make your own luck or wait around for it to find you.

WHERE ARE WE HEADED

This year we are focusing on bridging client needs with solutions, making a profit with a purpose, running a lean business, promoting self-development, internal auditing and it's time to diversify the revenue stream.

Bridging client needs with solutions

It's all about ensuring that the client understands what is needed.

Reducing liability risk is essential in all businesses, we will continue providing a simple, effective solution.

Profit with a purpose

We will continue to develop this culture within our company through our vision, mission and values.

I want to extend our CSI Projects this year as there are many people in need.

Lean business

A lean business leads to prosperity.

We will do this without compromising on our quality of service and employee remuneration.

Promoting self-development

Competent people are confident people

Internal auditing

Check, check and check again, that's how we won the war

Diversify the revenue stream

There will be a big drive to start providing new services associated to our core business.

OLD ROUTES CANNOT LEAD TO NEW DESTINATIONS

My personal message for the upcoming year.

Pride in one's craft

In our country pride in our craft and attention to detail are still a huge need which all businesses should focus on.

You see it every day, standards being lowered and people not caring.

This mind-set must be changed for the South African economy to grow and become internationally competitive.

Local entrepreneurs and investors want to employ people that care, people who want to carry out their jobs diligently. An 'I want to' attitude is what is needed.

If we can focus on just those two critical area's as business leaders, then we will definitely see a difference in productivity and growth.

Less stuff, more happiness.

I will be conducting a little bit of life editing by getting rid of unnecessary stuff.

Personal wellness.

Staying healthy by exercising and eating healthy food is a lifestyle for me.

As you get older you do tend to be easily tempted to give up on that early morning workout or eat more unhealthy food than you should.

At 60 some good old self checking and regular medical examinations are required to stay in good shape.

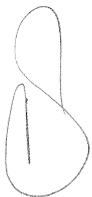
In closing I must highlight the importance of GRADITUDE, one must always take time to look around while moving forward and give thanks no matter what the circumstances.

WORK HARD, BE PASSIONATE, BE GRATEFUL, FOLLOW YOUR STRENGTHS, ADD VALUE.

Risk is an integral part of business – As is minimising it!

BE CLEVER – CHOOSE TO COMPLY

Kind regards



**RODNEY HUGH SCOTT
CHIEF EXECUTIVE OFFICER / OWNER**



You're Safer With Us!

