

INTRODUCTION

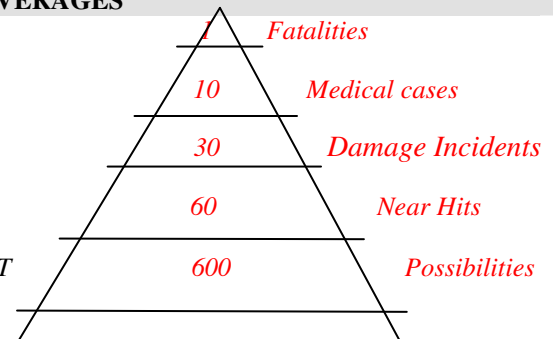
The new Occupational Health and Safety Act has one great fundamental change which impacts directly on the CEO of every organisation – personal accountability..

CONSEQUENCES

There are still many company owners, Chief Executive Officers, Managing Directors and General Managers who, because of ignorance, lack of concern or time constraints, still have not made the critical decision to comply with the requirements of the Occupational Health and Safety Act. Without proof of a reasonable attempt to provide the means within the organisation to comply, personal criminal prosecution will certainly be initiated where an accident occurs resulting in an employee being killed, becoming unconscious, losing a limb, is seriously injured, off more than 14 days because of the injury, contracts an occupational disease or any incident of a serious nature without injury.

RISK AND THE LAW OF AVERAGES

There are far more possibilities of things that can go wrong than actually do go wrong – hence the concept of risk. Focusing on identifying and controlling the possibilities of incidents will reduce personal criminal and civil liability risk potential. Smart Managers are pro-active and make the right choice when it comes to risk taking and compliance.



RISK IS AN INTEGRAL PART OF BUSINESS – AS IS MINIMISING IT

SELF EVALUATION

A number of organisations are successfully complying with the requirements of both the Occupational Health and Safety Act, promulgated on 1 January 1994, and the Compensation for Occupational Injuries and Diseases Act, promulgated on 1 March 1994.

Here is a quick checklist to see how you rate:

1	Do you have an updated copy of the Occupational Health and Safety Act and regulations at each site (if more than 20 employees or on request of employees)?	YES	NO
2	Is there a company Health and Safety policy (statement of intent) prominently displayed on the premises?	YES	NO
3	Has management been informed of the requirements of the Act?	YES	NO
4	Have all employees been informed of their rights and responsibilities in accordance with the requirements of the Act?	YES	NO
5	Is a Health and Safety Committee established and meeting once every three months? (Workplace – if more than 50) (Shops and offices – if more than 100)	YES	NO
6	Has an incident reporting system been implemented with relevant documents and designation of investigator?	YES	NO
7	Are contractor control agreements in place?	YES	NO
8	Do you have entry control documents (civil liability indemnity, access control and instruction)?	YES	NO
9	Do you have information and instructions available for hazardous chemical substances used or sold?		
10	Are basic emergency procedures in place?	YES	NO
11	Do you have First Aiders with valid certificates?		
12	Are safe work instructions for high-risk tasks containing hazards and precautionary measures in place?	YES	NO
13	Do you carry out routine inspections of the premises to identify hazards and prioritize the risk for corrective action?	YES	NO
14	Does Occupational Health and Safety form an integral part of your business structure?		
15	Is the company registered with the compensation fund in terms of the requirements of the Compensation for Occupational Injuries and Diseases Act?	YES	NO
16	Do you know how much your annual assessment is and what your claims are?	YES	NO
17	Is someone managing returns for resumption and three yearly merit rebates?	YES	NO

If you answered "NO" to any of the above questions – you need us !

SERVICES

- Cost effective and meaningful compliance services for both the Occupational Health and Safety and Compensation for Occupational Injuries and Diseases Acts (as amended)
- Prescribed information sharing accommodating constitutional and fundamental rights of employees
- Competency based educational training as prescribed for the employer and employees in line with National Qualifications Framework guidelines.
- Outsourced services for the administration of safety, control of prescribed critical equipment and management of high-risk employee activities.
- 'Reportable Accident' interaction and investigation
- ISO 18000 Implementation, Auditing and Certification co-ordination.

SOLUTION

Contact Rodney Scott (011) 675-1280, one of South Africa's leading Occupational Health and Safety Consultants and inspection authority, for a 'no nonsense' approach to managing these critical legal obligations